

Addressing Disparities in Discipline

Alternatives to Suspension and Expulsion

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Why We Need Alternatives to Suspension and Expulsion

Gone Too Far: Our Kids in Handcuffs

As you watch the video, think about how laws, policies, and practices affect the lives of the student, his family, and the community.

https://www.youtube.com/watch?v=gEMsIXo_3lg

Source: American Civil Liberties Union. (2013, September 20). *Gone too far: Our kids in handcuffs* [Video]. Retrieved from www.youtube.com/watch?v=gEMsIXo_3lg

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Discipline Disparities

The U.S. Department of Education Office for Civil Rights School Discipline Data Snapshot identifies disparities in discipline.

<https://ocrdata.ed.gov/downloads/crdc-school-discipline-snapshot.pdf>

Source: U.S. Department of Education, Office for Civil Rights. (2014). *Civil rights data collection data snapshot: School discipline* (Issue Brief No. 1). Retrieved from <https://ocrdata.ed.gov/downloads/crdc-school-discipline-snapshot.pdf>

Discipline Disparities

Compare your state data to the national average for

- Out-of-school suspensions of male students by race:
pp. 12–13
- Out-of-school suspensions of female students by race:
pp. 14–15
- Out-of-school suspensions of students with disabilities:
pp. 16–17

Student Discipline Laws and Regulations by State

- Find your state
- Locate section titled “Out-of-School and Exclusionary Discipline”
- Identify one law, policy, or practice in your state to review and discuss with an elbow partner

What Would You Recommend?

What might happen to students involved in this altercation in a school in your community?

<https://www.youtube.com/watch?v=gbakGp93RR8&feature=youtu.be>

Source: Michigan Department of Education. (2015, December 8). *Restorative justice segment 1* [Video]. Retrieved from www.youtube.com/watch?v=gbakGp93RR8&feature=youtu.be

Poll

In your district, students in the video would

- be sent to detention
- be suspended
- be referred to a counselor
- lose privileges
- other

Alternatives to Suspension and Expulsion Resources

Review assigned resource with your table group.

- Great Lakes Equity Center Policy Equity Analysis Tool
- Michigan Alternatives To Suspension and Expulsion Toolkit
- Trauma-Sensitive Schools Training Package

Report

Share

- What did you learn about the resource reviewed?
- How might this resource help to reduce suspensions and expulsions?

State and District Interventions

- In your small group, review one state and one district intervention.
- Prepare to share with the large group.

References

- American Civil Liberties Union. (2013, September 20). Gone too far: Our kids in handcuffs [Video]. Retrieved from www.youtube.com/watch?v=gEMslXo_3lg
- Contractor, D., & Staats, C. (2014). *Interventions to address racialized discipline disparities and school "push out."* Columbus, OH: Kirwan Institute for the Study of Race and Ethnicity, Ohio State University.
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