

## AMERICAN INSTITUTES FOR RESEARCH

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## **SIOP 2008 STAFF PRESENTATIONS**

Day	Time	Duration	Room Name	Program ID, Type
Saturday	10:30 AM	50 minutes	Continental 3	227, Special Events

M. Scott Myer Award for Applied Research in the Workplace TeamSTEPPS™: Team Strategies and Tools to Enhance Performance and Patient Safety

TeamSTEPPS<sup>™</sup> is a multiyear research and development project aimed at improving the quality of medical care and reducing medical error by leveraging lessons learned from research on teams, team performance, and the science of learning. The theoretical underpinnings, supporting research, courseware, and future directions of TeamSTEPPS<sup>™</sup> will be described.

1441

Alonso, Alexander (AIR)

Baker, David P. (AIR)

Steighner, Laura A. (AIR)

Porter, Catherine (AIR)

Day	Time	Duration	Room Name	Program ID, Type
Saturday	8:30 AM	80 minutes	Franciscan C	216, Panel Discussion

Personnel Selection for High-Risk Occupations: Our Current State

Personnel selection is becoming increasingly important as today's world of work becomes more complex, dynamic, and dangerous. This panel discussion seeks the expert opinion of researchers regarding the current state of selection for high risk occupations and to identify novel approaches being developed and evaluated by I-O professionals.

1270

Norris, Dwayne G. (AIR)

Krokos, Kelley J. (AIR)

Day	Time	Duration	Room Name	Program ID, Type
Thursday	1:30 PM	80 minutes	Continental 4	49, Symposium/Forum

Personality in the Workplace: Advances in Measurement and Assessment

New approaches to enhance the validity of personality assessments are explored. Issues on deciding appropriate predictor breadth, developing alternate approaches to assess faking, assessing the effects of faking on construct validity, the role of criterion matching, and mechanisms by which contextualizing assessments enhance validity are presented.

1090

Alonso, Alexander (AIR)

